

SHRM CP and SHRM SCP Certification Bundle: All-in-One Guide

The Society for Human Resource Management (SHRM) offers two highly respected certifications for human resources professionals: the SHRM Certified Professional (SHRM CP) and the SHRM Senior Certified Professional (SHRM SCP). These certifications demonstrate a high level of knowledge and expertise in human resources management and are highly valued by employers.



SHRM-CP/SHRM-SCP Certification Bundle (All-In-One)

by Joanne Simon-Walters

★★★★☆ 4.4 out of 5

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SHRM offers a certification bundle that includes both the SHRM CP and SHRM SCP certifications. This bundle is a great way to save money and time on your certification journey. In this article, we will provide a comprehensive guide to the SHRM CP and SHRM SCP certification bundle, covering exam details, eligibility requirements, study materials, and the benefits of obtaining both certifications.

SHRM CP Certification

The SHRM CP certification is designed for human resources professionals with 3+ years of experience. The exam covers a wide range of human resources topics, including:

- HR strategy and business acumen
- Employee and labor relations
- Staffing and talent acquisition
- Compensation and benefits
- Performance management
- Training and development
- HR technology and analytics

To be eligible to take the SHRM CP exam, you must have a bachelor's degree in human resources, business administration, or a related field. You must also have at least 3 years of experience in human resources management. Alternatively, you can substitute 1 year of experience for each year of education.

The SHRM CP exam is a multiple-choice exam with 160 questions. You have 3 hours and 30 minutes to complete the exam. The passing score is 70%. You do not need to take any formal classes to prepare for the SHRM CP exam. However, there are a variety of study materials available, including:

- The SHRM CP Study Guide
- The SHRM CP Practice Exam

- Online courses
- In-person workshops

SHRM SCP Certification

The SHRM SCP certification is designed for experienced human resources professionals with 7+ years of experience. The exam covers a more advanced range of human resources topics, including:

- Strategic HR management
- HR leadership and governance
- Talent management
- Compensation and benefits management
- Employee relations and engagement
- HR technology and analytics
- HR ethics and compliance

To be eligible to take the SHRM SCP exam, you must have a master's degree in human resources, business administration, or a related field. You must also have at least 7 years of experience in human resources management. Alternatively, you can substitute 1 year of experience for each year of education.

The SHRM SCP exam is a multiple-choice exam with 160 questions. You have 3 hours and 30 minutes to complete the exam. The passing score is 70%. As with the SHRM CP exam, you do not need to take any formal

classes to prepare for the SHRM SCP exam. However, there are a variety of study materials available.

SHRM CP and SHRM SCP Certification Bundle

The SHRM CP and SHRM SCP certification bundle is a great way to save money and time on your certification journey. The bundle includes the following:

- SHRM CP exam voucher
- SHRM SCP exam voucher
- Access to the SHRM CP and SHRM SCP study guides
- Access to the SHRM CP and SHRM SCP practice exams
- One-year membership to SHRM

The cost of the SHRM CP and SHRM SCP certification bundle is \$1,995. This is a significant savings compared to purchasing the two certifications separately. The bundle is also a great way to get started on your SHRM certification journey. The study materials and practice exams will help you prepare for the exams and increase your chances of success.

Benefits of Obtaining Both Certifications

There are many benefits to obtaining both the SHRM CP and SHRM SCP certifications. These benefits

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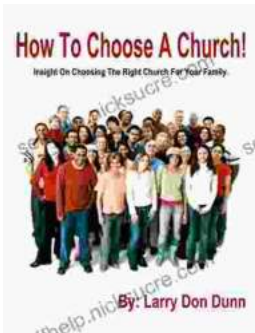
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